



No.: 107/2012/CV-VINCOM JSC-PC

Re: Announcement of Decision of the Board of  
Management of Vincom JSC

Hanoi, 26 March 2012

**Respectfully submitted to:** - *State Securities Commission*  
- *Ho Chi Minh City Stock Exchange*

Vincom Joint Stock Company (the “Company”), Securities Code: VIC, would like to present our compliments to you.

With regard to the obligation of information disclosure by listed companies as laid down in Circular No. 09/2010/TT/BTC dated 15 January 2010 of the Ministry of Finance and Decision No. 14/2010/QĐ – SGDHCM dated 13 December 2010 of Ho Chi Minh City Stock Exchange, we hereby notify you that:

On 26 March 2012, the Chairman of the Company’s Board of Management issued the Decision No.: 08/2012/QĐ-HDQT-VINCOM JSC approving the re-appointment of the General Director of the Company.

We attach hereto the foresaid Decision for your reference.

Yours truly,

To:

- *As stated above;*
- *Office for record.*

VINCOM JOINT STOCK COMPANY  
GENERAL DIRECTOR

*(signed & sealed)*

MAI HUONG NOI

No.: 08/2012/QD-HDQT-VINCOM JSC

Hanoi, 26 March 2012

**DECISION OF THE BOARD OF MANAGEMENT OF  
VINCOM JOINT STOCK COMPANY**

*(Re: Reappointing the General Director of the Company)*

**THE BOARD OF MANAGEMENT**

- Pursuant to the Charter of Vincom Joint Stock Company (the “**Company**”);
- Pursuant to Meeting Minutes No.04/2012/BB-HDQT-VINCOM JSC dated 26/3/2012 of the Board of Management (the “**BoM**”) of the Company.

**HEREBY DECIDES:**

**Article 1:** Re-appointing Ms. Mai Huong Noi as the General Director of the Company.

Service term: 3 years, as from 21 March 2012

**Article 2:** Effective date

Ms. Mai Huong Noi and related Departments are responsible for implementing this Decision.

To:

- As stated in Article 2;
- Office for record.

**ON BEHALF OF THE BOARD OF MANAGEMENT  
CHAIRMAN**

*(signed and sealed)*

**PHAM NHAT VUONG**