

**DECISION OF THE BOARD OF MANAGEMENT
VINGROUP JOINT STOCK COMPANY**

(Re: Removing from office and appointing the Managers of Vingroup)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup Joint Stock Company (“**Vingroup**”);
- Based on the results of obtaining opinions from the Board of Management members of Vingroup.

HEREBY DECIDES:

Article 1: Removing Ms. Mai Huong Noi from the position of the General Director cum the Legal Representative of Vingroup.

Ms. Mai Huong Noi will be removed from the position of the General Director and appointed as a Member of the Board of Management (“BoM”) of Vingroup after the BoM completes all necessary procedures to obtain the General Shareholders’ approval concerning the election of additional members to the BoM.

Effectiveness of the removal: The aforementioned removal takes effects as from the date when the Business Registration Office – Hanoi Department of Planning and Investment approves the dossier on changing the Legal Representative of Vingroup and grants the amended Enterprise Registration Certificate.

Article 2: Appointing Ms. Mai Huong Noi as the standing Deputy General Director of Vingroup.

Ms. Mai Huong Noi shall be liable for managing a number of business operations of Vingroup as assigned by the General Director and shall be responsible before the General Director of Vingroup and the laws for the assigned tasks.

Article 3: Effectiveness

This Decision takes effect as from the signing date.

Ms. Mai Huong Noi, the General Director and Head of pertinent Departments/Divisions of Vingroup shall be responsible for implementing this Decision./.

**ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN**

To:

- As stated in Article 3;
- Vingroup's Office for record.

(signed and sealed)

PHAM NHAT VUONG