

No: 13/2012/QĐ-HDQT-VINGROUP

Hanoi, 16 April 2012

DECISION OF THE BOARD OF MANAGEMENT OF VINGROUP JSC

(Re: Appointment of managing officers of Vingroup JSC)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup (Old name: Vincom Joint Stock Company) (“**Vingroup**”);
- Pursuant to the Meeting Minutes No.07/2012/BB-HDQT-VINGROUP dated 16/4/2012 of the Board of Management (the “**BoM**”) of Vingroup

HEREBY DECIDES:

Article 1: Reappointing Mr. Pham Van Khuong as Deputy General Director of Vingroup.

Article 2: Reappointing Ms Hoang Bach Duong as Deputy General Director of Vingroup.

Article 3: Additionally appointing the Deputy General Directors as follows:

1. **Ms. Mai Thu Thuy** Date of birth: 4 September 1975

- ID Card No: 011706103 Date of issue: 28 June 2007 Place of issue: Hanoi City Public Security

- Permanent residence address: 18/663, La Thanh Street, Thanh Cong Ward, Ba Dinh District, Hanoi

- Educational background: Bachelor of Economics

2. **Mr. Dang Thanh Thuy** Date of birth: 22 May, 1969

- ID Card No: 225539802 Date of issue: 14 January, 2010 Place of issue: Khanh Hoa Public Security

- Permanent residence address: An Vien Urban Area, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province

- Educational background: Bachelor of Foreign Languages, Master of Business and Administration

3. **Mr. Tran Anh Tuan** Date of birth: 1 January 1966

- ID Card No: 220586131 Date of issue: 19 August, 2003 Place of issue: Khanh Hoa
Public Security

- Permanent residence address: 82 Road 2/4, Van Thanh Ward, Nha Trang City, Khanh Hoa
Province

- Educational background: Bachelor of Foreign Languages

Article 4: Deputy General Directors shall manage one or a number of Vingroup's business lines as assigned by the General Director and are accountable for their assigned tasks before the General Director of Vingroup and before the Law.

Article 5: Effectiveness

This Decision takes effects as from the signing date.

The General Director, the aforementioned persons, Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

To:

- As stated in Article 5;
- Vingroup Office for record.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**

(signed & sealed)

PHAM NHAT VUONG

No: 14/2012/QD-HDQT-VINGROUP

Hanoi, 16 April 2012

DECISION OF THE BOARD OF MANAGEMENT OF VINGROUP JSC

(Re: Removal of managing officers of Vingroup from office)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup JSC (Old name: Vincom Joint Stock Company) (“**Vingroup**”);
- Pursuant to the Meeting Minutes No.07/2012/BB-HDQT-VINGROUP dated 16/4/2012 of the Board of Management (the “**BoM**”) of Vingroup.

HEREBY DECIDES:

Article 1: Removing Ms Nguyen Dieu Linh from the title of Deputy General Director of Vingroup JSC.

Article 2: Effectiveness:

This Decision takes effect as from the signing date.

The General Director, the aforesaid Mr/Ms, Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**

To:

- As stated in Article 2;
- Vingroup Office for record.

(signed & sealed)

PHAM NHAT VUONG