

No: 38/2012/QĐ-HDQT-VINGROUP

Hanoi, 25 October 2012

DECISION OF THE BOARD OF MANAGEMENT OF VINGROUP JSC

(Re: Appointment of managing officers of Vingroup JSC)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup JSC (“**Vingroup**”);
- Pursuant to the Meeting Minutes No. 23/2012/BB-HDQT-VINGROUP of the Board of Management (the “**BoM**”) of Vingroup dated 25 October 2012.

HEREBY DECIDES:

Article 1: Appointing Ms. Nguyen Dieu Linh

ID Card No: 011855072 - Date of issue: 13 August 2007 - Place of issue: Public Security of Hanoi
to the position of Deputy General Director of Vingroup

Ms. Nguyen Dieu Linh remains a Vice Chair-woman of Vingroup’s Board of Management

Article 2: Appointing Ms. Vu Tuyet Hang

ID Card No: 024999821 - Date of issue: 1 July 2008 - Place of issue: Public Security of Ho Chi Minh
City

to the position of Deputy General Director of Vingroup

Ms. Vu Tuyet Hang remains a Vice Chair-woman of Vingroup’s Board of Management

Article 3: The Deputy General Directors shall manage one or a number of Vingroup’s business lines as assigned by the General Director and are accountable for their assigned tasks before the General Director of Vingroup and before the Law.

Article 4: Effectiveness

This Decision takes effects as from the signing date.

The General Director, the aforementioned persons, Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

To:

- As stated in Article 4;
- Vingroup Office for record.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**

(signed & sealed)

PHAM NHAT VUONG

No: 39/2012/QD-HDQT-VINGROUP

Hanoi, 25 October 2012

DECISION OF THE BOARD OF MANAGEMENT OF VINGROUP JSC

(Re: Removal of managing officers of Vingroup from office)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup JSC (“**Vingroup**”);
- Pursuant to the Meeting Minutes No. 23/2012/BB-HDQT-VINGROUP of the Board of Management (the “**BoM**”) of Vingroup dated 25 October 2012.

HEREBY DECIDES:

Article 1: Removing the following officers from the position of Deputy General Directors of Vingroup JSC:

1. Ms. Hoang Bach Duong (Ms. Hoang Bach Duong remains the Director of Vingroup’s Branch in Ho Chi Minh City)
2. Ms. Mai Thu Thuy
3. Mr. Tran Anh Tuan

Article 2: Effectiveness:

This Decision takes effect as from the signing date.

The General Director, the aforesaid Mr/Ms, Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**

To:

- As stated in Article 2;
- Vingroup Office for record.

(signed & sealed)

PHAM NHAT VUONG