



No.: 26/2012/QD-HDQT-VINGROUP

Hanoi, 4 September 2012

**DECISION OF THE BOARD OF MANAGEMENT  
VINGROUP JOINT STOCK COMPANY**

*(Re: Appointment of Chief Financial Officer of Vingroup Joint Stock Company)*

**THE BOARD OF MANAGEMENT**

- Pursuant to the Charter of Vingroup Joint Stock Company (“**Vingroup**”);
- Based on the results of consulting the BoM members’ opinions in writing.

**HEREBY DECIDES:**

**Article 1: To appoint Mr. George Edward Royle as the Chief Financial Officer of Vingroup.**

Below is the short profile of the newly appointed Chief Financial Officer of Vingroup:

- Full name: George Edward Royle
- Nationality: British
- Passport No.: 501233898
- Date of issue: 25 November 2011 Place of issue: United Kingdom
- Current residential address: Villa HS01-24, Hoa Sua Street, Vincom Village Eco-urban Zone, Sai Dong, Long Bien, Hanoi
- Qualifications: MBA in International Strategy and Finance, U.K. Fellow Chartered Certified Accountant (FCCA), Member of the U.K. Institute of Directors, Member of the U.K. Chartered Institute of Management

Mr. George Edward Royle shall enjoy benefits in accordance with the Company’s policies.

## **Article 2: Implementation**

This Decision takes effect as of the signing date.

Mr. George Edward Royle and Heads of related Divisions/Department of Vingroup are responsible for implementing this Decision./.

To:

- *As stated in Article 2;*
- *Vingroup Office for record.*

**ON BEHALF OF  
THE BOARD OF MANAGEMENT  
CHAIRMAN**

*(signed & sealed)*

**PHAM NHAT VUONG**