

Hanoi, 13th August 2014

**DECISION OF THE BOARD OF MANAGEMENT OF
VINGROUP JOINT STOCK COMPANY**

*(Re: Approving the share dividend payment to Vingroup's shareholders from
2013 undistributed earnings)*

THE BOARD OF MANAGEMENT (“BOM”)

- Pursuant to the Business Law dated 29th November 2005
- Pursuant to the Charter of Vingroup Joint Stock Company (the “Company”);
- Pursuant to the Resolution of the General Shareholder Meeting No. 02/2014/NQ-DHDCD-VINGROUP dated 24th July 2014;
- Pursuant to the Official Letter No.4482/UBCK-QLPH dated 06th August 2014 of State Securities Commission regarding the issuance of shares for the distribution of dividends by Vingroup;
- Pursuant to the rights and responsibilities of the Chairman of the BOM.

DECISION:

Article 1: To approve the distribution of share dividends from 2013 undistributed earnings to Vingroup's shareholders as follows:

- Distribution ratio: 1,000: 487 (Each shareholder who holds 1,000 shares will be entitled to receive an additional 487 shares).

Fractional share: The number of shares to be distributed will be rounded down to the nearest integer number of shares; fractional shares (if any) will be cancelled.

For example, if shareholder Nguyen Van A owns 789 VIC shares, he will theoretically receive $789 \times 487 / 1,000 = 384.243$ VIC shares. However, he will actually receive only 384 VIC shares due to the rounding-down to the nearest integer number of shares; any the fractional share will be cancelled.

- Record date: 25th August 2014
- Ex-date: 26th August 2014
- Registration date: 28th August 2014
- Settlement:
 - In respect of deposited securities: The holder shall carry out the procedures for receiving dividends by shares with depository members at which their depository accounts are maintained.
 - In respect of non-deposited securities: The holder shall carry out the procedures for receiving dividends by shares at the Accounting Department of Vingroup Joint Stock Company,
Address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-urban area, Viet Hung Ward, Long Bien District, Hanoi.

Article 2: Implementation authority

The General Director of the Company is authorized to implement this Decision of the BOM in accordance with provisions of Law.

Article 3: Effective date

This Decision takes effect from the date of signing.

The Board of Management, Board of Directors and related departments shall be responsible for implementation of this Decision.

To:

- *As stated in Article 3;*
- *Office for record.*

ON BEHALF OF THE BOARD OF MANAGEMENT

CHAIRMAN

(signed & sealed)

PHAM NHAT VUONG