

No.: 028/2014/CV-TGD- VINGROUP

Hanoi, 11 February 2014

**INFORMATION DISCLOSURE ON THE WEBSITES OF THE STATE
SECURITIES COMMISSION AND HO CHI MINH STOCK EXCHANGE**

Respectfully submitted to: - *State Securities Commission*
- *Ho Chi Minh City Stock Exchange*

Company: Vingroup Joint Stock Company
Securities Code: VIC
Head Office: No. 7, Bang Lang 1 Street, Vincom Village Township, Viet Hung Ward, Long Bien District, Hanoi
Tel: (84 4) 3974 9999
Fax: (84 4) 3974 8888
Person in charge of information disclosure: Le Thi Thu Thuy – General Director
Address: P1B-K29, Truong Dinh Residential, Tuong Mai Ward, Hoang Mai District, Hanoi
Tel: (84 4) 3974 9999
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Type of disclosed Info.: 24 hour 72 hour extraordinary requested regular

Content of disclosed information:

On 11th February 2014, the Chairman of the Board of Management of Vingroup Joint Stock Company (“Vingroup”) on behalf of the Board of Management has issued the Decisions regarding the termination and appointment of General Director of Vingroup.

This information has been published on Vingroup’s website at www.vingroup.net - Shareholder Relation section on 11 February 2014.

We guarantee that the above information is true and will take full responsibilities about the published information before law.

Attachment:

- *Decision No.: 11/2014/QD-HDQT-VINGROUP & Decision No. 12/2014/QD-HDQT-VINGROUP dated 11th February 2014.*

**Legal Representative
GENERAL DIRECTOR**

(signed & sealed)

LE THI THU THUY

No.: 11/2014/QD-HDQT- VINGROUP

Hanoi, 11 February 2014

**DECISION OF THE BOARD OF MANAGEMENT
OF VINGROUP JOINT STOCK COMPANY**

(Re: Termination of the General Director of Vingroup)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup Joint Stock Company (“**Vingroup**”);
- Based on the opinions obtained from members of Board of Management.

HEREBY DECIDES:

Article 1: To relieve Ms. Le Thi Thu Thuy from her position as the General Director and legal representative of Vingroup so she can take on other duties as assigned by the Chairman.

Ms. Le Thi Thu Thuy will continue to be a Vice Chairwoman of the Board of Management of Vingroup.

Article 2: Effectiveness

This Decision takes effect as from the signing date.

Ms. Le Thi Thu Thuy and Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

**ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN**

(signed & sealed)

To:

- As stated in Article 2;
- Vingroup’s office for record.

PHAM NHAT VUONG

No.: 12/2014/QD-HDQT-VINGROUP

Hanoi, 11 February 2014

**DECISION OF THE BOARD OF MANAGEMENT
OF VINGROUP JOINT STOCK COMPANY**

(Re: Appointment of General Director- New Legal Representative of Vingroup Joint Stock Company)

THE BOARD OF MANAGEMENT

- Pursuant to the Charter of Vingroup Joint Stock Company (“*Vingroup*”);
- Based on the opinions obtained from members of Board of Management.

HEREBY DECIDES:

Article 1: To appoint Ms.Duong Thi Mai Hoa to the position of General Director – Legal Representative of Vingroup Joint Stock Company as a replacement to Ms.Le Thi Thu Thuy who will take on other duties as assigned by the Chairman.

Information about the new General Director is as follows:

- Full name : DUONG THI MAI HOA
- Ethnicity: Kinh Nationality : Vietnam
- ID number : 011543682 Date of Issue: 29 November 2011 Place of Issue: Hanoi
- Permanent residence : 50 Tho Xuong Lane, Hang Trong Ward, Hoan Kiem District, Hanoi
- Current residence : 50 Tho Xuong Lane, Hang Trong Ward, Hoan Kiem District, Hanoi
- Degree : Master of Business Administration

Term of office: 3 years from the date of passing this Resolution

The General Director is responsible to manage daily operations of Vingroup and has the authority and duties prescribed by prevailing regulations, the Charter of Vingroup and the resolutions of the General Shareholders’ Meeting and the Board of Management.

Article 2: Effectiveness

This Decision takes effects as from the signing date.

Ms.Duong Thi Mai Hoa and Heads of pertinent Department/Divisions of Vingroup are responsible for implementing this Decision.

To:

- *As stated in Article 2;*
- *Vingroup's office for record.*

**ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN
(signed & sealed)**

PHAM NHAT VUONG